## JOB INFORMATION

| Job Title | Console Game Artist [Osaka] |
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| Qualifications | [Required] <br> - Must be able to relocate to Japan and work in Osaka. <br> * Must have experience or knowledge/skills in any of the following (1-8): <br> (1) Production of high-end character models <br> (2) Production of character animation <br> (3) Production of high-end background models <br> (4) Production of effects <br> (5) Production of user interfaces <br> (6) Production of concept art <br> (7) Production of cutscenes and promotional videos <br> (8) Publishing and production of in-game illustrations <br> [Preferred] <br> Experience using DCC tools such as MAYA, sculpting tools such as Zbrush, and 3D painting tools such as Substance Painter. <br> - Experience developing with Unreal Engine 4 - Experience using ActionScript 2.0 or 3.0 |
| Employment Type | Full-Time Employee |
| Working Hours | 9:30-18:00 (7.5 hours working time each day) <br> *The above are approximate hours due to the discretionary work system for specialized work. (Deemed working hours: 8 hours and 45 minutes) |
| Holidays \& Paid Holidays | Two-day weekend (Saturdays and Sundays off), national holidays, summer holiday, year-end and New Year holiday <br> * 125 days off per year. <br> Paid vacation days upon hire: Up to 12 days per year <br> * Number of days varies depending on the month of hire. |
| Employment Insurance | Health Insurance <br> Employee Pension Insurance <br> Employment Insurance <br> Workers' Accident Compensation Insurance |
| Retirement Plan | Yes (Lump-sum payment and fixed contribution pension plan) |
| Mandatory <br> Retirement Age | 60 years old - Reemployment system applicable |


| Job Title | Game Programmer [Osaka] |
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| Qualifications | [Required] <br> - Must be able to relocate to Japan and work in Osaka. <br> - Experience in programming using C++. <br> - Experience in game development for console and PC platforms, or game development for smartphones. <br> - Good communication skills. <br> [Welcome to Apply] <br> - Experience in game development for PS4/Xbox One generation or above, or PC platforms such as Steam, Stadia, etc. <br> - Experience using Unreal Engine is preferred. <br> - Candidates who are interested in the latest technology and are willing to proactively assimilate it. |
| Employment Type | Full-Time Employee |
| Working Hours | 9:30-18:00 (7.5 hours working time each day) <br> * The above are approximate hours due to the discretionary work system for specialized work. <br> (Deemed working hours: 8 hours and 45 minutes) |
| Holidays \& Paid Holidays | Two-day weekend (Saturdays and Sundays off, national holidays, summer holiday, year-end and New Year holiday <br> * 125 days off per year. <br> Paid vacation days upon hire: Up to 12 days per year <br> * Number of days varies depending on the month of hire. |
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